PEO EIS

PEO Enterprise Information Systems

Logistics IPT

IPT Lead

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Mission Statement

- Immediate mission
  - Identify opportunities for Logistics process improvement across the PEO EIS spectrum to allow operations at higher efficiency and lower cost to the Combat Service Support of Objective/Stryker Force
- Long term mission
  - Achieve Force multiplying effect
  - Transition the Training Development and Management to the on-line e-learning any-place any-time
  - Rapid PEO-wide implementation of the Warfighter-focused support and Logistics initiatives including ASA(ALT) PBL policy

End State

- PM will obtain information on integrated cost and schedule Logistics performance to monitor the Logistics component at the program execution and also to perform internal Logistics management control

- Soldiers/Students will efficiently use the on-line training instructions. The PM will manage the learners' comprehension via on-line indicators. The developers will quickly update the digital Training Support Package as required at systems upgrades

- PEO will achieve credibility and effectiveness of Logistics support through supportability policy, planning, budgeting, self-assessment, and reporting

Progress

- Progress since last BoD (21 Feb 02)
  - Lambert Management Group, Inc. Workshop on Training initiatives
  - Regular IPT Meetings – 4
  - Road shows – 4
  - Emergency Meeting, re: PBL
  - Adjusted emphasis on Logistics Management
- No Progress
  - Participation
  - Representation
  - Determination of funding requirements

Business Concept

- Technology
  - Logistics IPT -- Process Management: WBS Chart Pro; MS Project
  - Sustainment IPT -- Info/Data Management: STARS DB, myEIS KB
  - Training IPT – Object Management: SCORM, RDL, digital TSP, IMMI
- Strategy
  - Partnering with the on-going initiatives
  - Leveraging in view of limited resources
    - CASCOM (Training Directorate)
    - TC AIMS II (Logistics WBS)
    - CM (Required Delivery Date)

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Costs

- Estimate
  - Training -- initial estimate $2M; currently adjusted to $35K as there is no need for a stand-alone platform and software; $15K expended (OMSD funds)
  - Sustainment – none identified; possibly need for supporting/funding a web site
  - General Logistics – initial cost $800 for the 4 (proprietary?) SW licenses
- Source
  - PEO/OMSD
- Expectations / ROI
  - Training -- rapid upgrades/development; objects reuse; ROI 1:100
  - Sustainment – improved efficiency; 120 Man-Hours by IPT in FY02
  - General Log – Repeatable/Controllable Process → leading to CMM

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Schedule

- Top-level dates
  - Delivery of Logistics WBS tool – Sept 02
  - Delivery of digital TSP tool – Oct 03
  - Delivery of Sustainment tool -- TBD
- Metrics
  - Measuring the progress monthly in 20% increments
- Emphasis
  - PBL; Accessibility
  - WBS Methodology
  - E-Learning Pilot

Resource Requirements

- Technology
  - Standards – SCORM; WBS; IMMI
  - Industry/BPA best practices
  - Access 24x7 from anywhere
- Personnel
  - Dedicated – one
  - Alternative – task the PMO/Log Div/BPA
- Outsourcing
  - Likely CASCOM Training Directorate's Learning Content Management System (LCMS) contractor
  - Possibly CSSAMO's Premier Technology Group contractor
- Purchases
  - SW – 4 licenses WBS Chart Pro or equivalent -- pending
  - HW – none
  - WBS Workshop

Risks and Rewards

- Risks
  - Reducing IPT to Tiger Team
  - Complex and bulky tasks
  - Inadequate resources
  - Unrealistic schedule
  - PM will not buy in
  - Minor effect on performance
- Rewards
  - Internal Logistics management/control and change management
  - Access 24x7 on-line from anywhere to the training instructions
  - Expeditiously updated digital TSPs following HW/SW upgrades
  - Credibility and effectiveness of Logistics support

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Key Issues

- Near term – Credibility of IPT
  - Personnel unavailability
  - Adapting to the BPA team support
  - Competency of uncommitted team members
  - Cooperation/support of adjacent interest groups

- Long term -- Conflict management
  - Continuous organizational change
    - Neutralized effectiveness
    - Inconsistent guidance/documentation
    - Resistance to adaptive leadership
  - Carrying through the structure and processes
  - Bringing together key parties with different vested interests
  - Grappling with issues and changing people's behavior
  - DoD 5000.2-R, para C7.6.3.1: Industry reps shall not be formal members of IPT

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Goals

- Adjust the schedule and stay on track for delivery as planned
- Goals for Next BoD Review – tentatively Sept 02
  - Initiate the Pilot for Training Project
    - Complete Surveys of PEO users and environment
    - Obtain funds for the CASCOM offer
    - Select and provide to CASCOM the sample TSP for digitization
  - Initiate the Pilot for Logistics WBS Project
    - Complete Logistics tasks, re: DoD 5000.2-R
    - Complete Logistics tasks, re: DA PAM 700-28
  - Complete the “single site set” Sustainment initiative

Questions regarding this document should be directed to:

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